



पूर्वोत्तर इंदिरा गांधी क्षेत्रीय स्वास्थ्य एवं आयुर्विज्ञान संस्थान शिलांग
NORTH EASTERN INDIRA GANDHI REGIONAL INSTITUTE OF HEALTH & MEDICAL SCIENCES, SHILLONG

(भारत सरकार स्वास्थ्य एवं परिवार कल्याण मंत्रालय स्वायत्त संस्थान)
(An Autonomous Institute, Ministry of Health and Family Welfare, Government of India)

निदेशक ब्लॉक मावडीयांगडीयांग शिलांग - 793018 मेघालय
Director's Block, Mawdiangdiang, Shillong - 793018 Meghalaya

E-mail - info.neigrihms@nic.in
www.neigrihms.gov.in
EPABX : (0364) 2538025
Tel : 0364-2538013/2538010
Fax: 0364-2538003

F No

F. No. NEIGR-GAD (RC)/82/2012/Vol. II

Dated the 15th September, 2026

NOTIFICATION

Consequent upon the approval of the Competent Authority and the recommendations of the Committee for Compassionate Appointment in its meeting held on 10th July 2026, the following candidates have been approved/ recommended for appointment on Compassionate Ground to the post of **Multi-Tasking Staff (MTS)**:

1. **Smti. Elin Kharmulong**, wife of (Late) Arkinton Pyngrope, Ex-Driver, who passed away while in service on 18.10.2023.
2. **Smti. Monalisha Patra**, wife of (Late) Shri Paramananda Patra, Ex-MTS (Cook), who passed away while in service on 03.02.2024.

The Selections were determined based on a Relative Merit Point assessment using a 100-point scale as per Ministry's **OM. No. A-12012/01/2019-Estt.IV, Dated; 15.03.2021**. The Minutes of the Committee's proceedings held on 10th July 2026 along with all necessary/relevant documents are attached herewith as **Appendix-A** for the information of all concerned.

Please note that a time period of one (1) month from the date of this Notification is being provided for the submission of any comments, feedback, or observations regarding the results.

Further, all feedback must be submitted formally in writing to the Deputy Director (Admn) within this timeframe.

No further modifications, claims, or comments will be entertained once this one-month window expires.

This Notification is issued with the approval of the Competent Authority.

(D. T. Umdor)

Superintending Engineer &
Deputy Director (Admn) I/c
NEIGRIHMS, Shillong

Memo. No. NEIGR-GAD (RC)/82/2012/Vol. II

Dated the 15th September, 2026

Copy for information and necessary action to:

1. All concerned members of the Compassionate Appointment Committee.
2. Programmer, IT Cell, NEIGRIHMS, Shillong, with a request to upload this Notification on the Institute's website immediately.
3. PA to the Director, NEIGRIHMS, Shillong for kind information of the Director.
4. Notice Board/Concern Dealing Assistant.
5. Office copy.

MINUTES OF THE MEETING OF THE COMPASSIONATE APPOINTMENT COMMITTEE (CAC)**Date:** 10.07.2026**Time:** 11.00 AM**Venue:** Office Chamber of the Deputy Director (Admn), NEIGRIHMS.**Members Present**

1. Lt.Cdr. Pawan Deep, Deputy Director(Admn) - Chairman
2. Shri. M.S.Kharkongor, Chief Security Officer& Welfare Officer - Member
3. Smt. L.D. Lamare, Asst. Registrar, GAD & III - Member Secretary

The meeting commenced with the permission of the Chair. The Committee considered the agenda items placed before it and, after detailed deliberations, made the following observations and recommendations:

The Committee examined the details of the Comparative Statement based on the Relative Merit Points (100 Point Scale) which may kindly be seen from - **Annexure-I to IX enclosed**).

Agenda Item No. 1**Assessment of Dependency under the Compassionate Appointment Scheme**

The Committee examined the applications along with the supporting documents submitted by the applicants. During the course of deliberations, the Committee observed that there should be uniformity and consistency in the assessment of all cases processed under the Compassionate Appointment Scheme.

After careful examination, the Committee was of the view that only those family members/dependents whose names are reflected in the official Family Declaration submitted by the deceased Government servant during his/her service should be considered while awarding points under the dependency criterion. Any dependency not recorded in the official declaration of the deceased Government servant shall neither be considered nor reflected while assessing the Relative Merit Points.

The Committee unanimously resolved that, in order to ensure transparency, fairness and consistency in the assessment process, points under the dependency criterion shall be awarded only in respect of dependents whose names appear in the official Family Declaration of the deceased Government servant.



Agenda Item No. 2

Assessment of Immovable Property The Committee after examination of all the applications with regard to the assessment of immovable property for awarding Relative Merit Points. The Committee noted that the Institute has not yet formulated its own Relative Merit Point System for assessment of applications under the Compassionate Appointment Scheme. Pending the formulation and adoption of such a system by the Institute, the Committee deliberated on the appropriate methodology to be followed.

After examining the relevant records, the Committee resolved and was of the view that the extent of immovable property should be assessed on the basis of the area specified in the respective Sale Deeds submitted by the applicants. The corresponding points shall be awarded in accordance with the **100-Point Relative Merit Point System** prescribed by the **Ministry of Health & Family Welfare, Government of India**, until such time as the Institute adopts its own approved Relative Merit Point System.

Agenda Item No. 3

Case of Smt. Shivangini Kakati, Daughter of Late Smt. Kalpana Newar, Ex-Tutor

In the case of **Smt. Shivangini Kakati**, daughter of Late **Smt. Kalpana Newar**, Ex-Tutor, who had submitted an application dated **27.05.2026** seeking appointment on compassionate grounds.

The Committee noted that the case had already been examined in accordance with the applicable Office Memoranda issued by the Department of Personnel & Training (DoPT). It was further noted that, with the approval of the Competent Authority, the applicant had been informed vide Institute's Letter No. **NEIGR-GAD (RC)/82/2012/Vol-II dated 07.07.2026** that her request for compassionate appointment could not be considered.

The Committee further observed that, as per the Marriage Certificate submitted by the applicant, her marriage was solemnized on **25.01.2023**, prior to the death of her mother while in service. Accordingly, she was not wholly dependent upon the deceased Government servant at the time of her death in harness, as required under the prevailing DoPT guidelines governing compassionate appointments.

The Committee found that the action already taken by the Institute was in conformity with the applicable rules and guidelines.

The Committee concurred with the decision already communicated to the applicant and resolved that the case did not fulfil the eligibility conditions prescribed under the Compassionate Appointment Scheme. Accordingly, the matter was treated as closed.

Ramare

[Signature]

[Signature]

Recommendation-

Out of the 38 vacancies available in Group 'C' posts under the direct recruitment quota as on July, 2026, only 2(two) vacancies are available under the 5% quota for compassionate appointment. On the basis of the relative merit point obtained by the applicants for the post of Group C (Multi Tasking Staff), the Committee has recommended 2(two) applicants - **Smti. Elin Kharmulong** and **Smt. Monalisha Patra** for appointment on compassionate ground to the post of Multi Tasking Staff (MTS) which is within the permissible of 5% ceiling of direct recruitment quota of the vacancy in Group C in the current year.

It may also be mentioned that the remaining 4(four) applicants could not be considered on account that there are currently only 2(two) vacancies permissible under the 5% ceiling of direct recruitment quota in Group C for the current year.

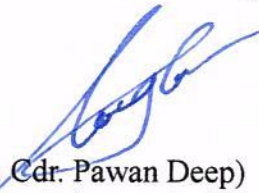
Further, it may be mentioned that although **Smti. Elin Kharmulong** and **Smt. Monalisha Patra** has not fulfill the qualification criteria and has crossed the age limit prescribed in the Recruitment Rules for the post of Multi Tasking Staff (MTS), however, relaxation can be given in term of **Para 6 B (a) & 6 B Note II(d)** of the DOPT's O.M dated: 02.08.2022(copy enclosed) by the Appointing Authority.



(Shri M. S. Kharkongor)
Chief Security Officer & Welfare Officer
NEIGRIHMS, Shillong
Member



(Smt. L. D. Lamare)
Assistant Registrar (GAD & Estt-III)
NEIGRIHMS, Shillong
Member Secretary



(Lt. Cdr. Pawan Deep)
Deputy Director (Admn)
NEIGRIHMS, Shillong
Chairman of the Committee

Comparative Statement of Relative Merit Points (100 Point Scale)
Subject: Appointment on Compassionate Grounds

Sl. No.	Parameters / Attributes	Max Points	Smti. Monalisha Patra	Smti. Elin Kharmulong	Smti. Vanessa Lamare	Smti. Ruplekha Bhuyan	Smti. Althea Celeste Shangpliang	Smti. Manzil Gogoi
1	Family Pension	20	12	16	12	00	08	04
2	Terminal Benefits	10	02	09	04	00	00	00
3	Leftover Service	10	04	10	09	05	05	08
4	Unmarried Daughters	10	00	00	00	00	04	00
5	Minor Children	10	07	07	10	04	00	04
6	Other Dependents	10	7	04	04	04	10	07
7	Monthly Income	10	10	10	00	10	10	10
8(a)	Movable Property	02	01	00	02	00	02	01
8(b)	Immovable Property	08	08	08	01	01	01	08
9	Liabilities	10	02	09	03	10	10	00
10	Widow Applicant	05	05	05	05	05	00	05
	Grand Total	100	58	78	50	39	50	47

Danare

my

Long

ANNEXURE-II**Meeting for the Compassionate Appointment Committee (CAC)****1. Key Observations regarding Merit, Age and Qualifications of the Applicants:**

- **Highest Merit:** Smti. Elin Kharmulong scores the highest with **78 points**, but the Age and Qualifications falls short, however, the age and qualifications of the applicant may be relaxed by the competent authority as per the DoPT OM dated 02.08.2022 at Para 6 (b) & (d).
- **Second highest Merit:** Smti. Monalisha Patra (58 points), but the Age and Qualifications falls short, however, the age and qualifications of the applicant may be relaxed by the competent authority as per the DoPT OM dated 02.08.2022 at Para 6 (b) & (d).

2. Presentation of the Comparative Merit Table along with Age and Qualifications for the following candidates:

1. Smti. Elin Kharmulong (Score: 78) (requires Age & Qualification relaxation)
(Age as on date of application -39 years) (Qualification- 8 passed).
2. Smti. Monalisha Patra (Score: 58) (requires Age & Qualification relaxation)
(Age as on date of application -38 years) (Qualification- 9 passed).
3. Smti. Vanessa Lamare (Score: 50) (requires Age relaxation)
(Age as on date of application -37 years) (Qualification- 12 passed).
4. Smti. Althea Celeste Shangpliang (Score: 50)(Fulfill the Age and Qualification)
(Age as on date of application -29 years) (Qualification-Higher Secondary).
5. Smti. Manzil Gogoi (Score: 47) (requires Age relaxation)
(Age as on date of application -35 years) (Qualification-Higher Secondary).
6. Smti. Ruplekha Bhuyan (Score: 39) (requires Age relaxation)
(Age as on date of application -51 years) (Qualification-Post Graduate).

The Committee had reviewed and decided that the points to be given with regard to the Immovable Property, will be as per the Relative Merit Point Assesment On 100 Point Scale for Compassionate Ground Appointment as per Ministry of Health & Family Welfare Parameter/Attributes vide O.M No. A-12012/01/2019-Estt.IV dated 15.03.2021

Ineligibility Note: The application of Smti. Evanora Mawlong has been officially removed from consideration as she was not declared a dependent in the official records of the deceased.

Manare

[Signature]

[Signature]

Draft Comparative Statement of Relative Merit Point Assesemnt On 100 Point Scale for Compassionate Ground Appointment as per Ministry of Health & Family Wefare Parameter/Attributes vide O.M No. A-12012/01/2019-Estt.IV dated 15.03.2021

Sl No.	Parameters/ Attributes	Maximum points	Range	Points allotted	Smti. Monalisha Patra	Smti. Elin Kharmulong	Smti. Vanessa Lamare	Smti. Ruplekha Bhuyan	Smti. Althea Celeste Shangpliang	Smti. Manzil Gogoi	Remarks
1	Family Pension/Monthly Pension	20	Upto 9000	20							
			9001-11500	18							
			11501-14000	16		16					
			14001-16500	14							
			16501-19000	12	12		12				
			19001-21500	10							
			21501-24000	08					08		
			24001-26500	06							
			26501-29000	04						04	
			29001-31500	02							
			Above 31500	00				00			
2	Terminals Benefits (including DCRG, GPF/NPS Balance, CGE/GSLI Insurance and Leave Encashment)	10	Upto 10,00,000	10							
			10,00,000-11,87,500	09		09					
			11,87,501-13,75,000	08							
			13,75,001-16,52,500	07							
			16,52,501-17,50,000	06							
			17,50,001-19,37,500	05							
			19,37,501-21,25,000	04			04				
			21,25,001-23,12,500	03							
			23,12,501-25,00,000	02	02						
			25,00,001-26,87,500	01							
			26,87,501 & above	00				00	00	00	
3	Left over service of the deceased (in years)	10	Upto 2 years	01							
			Above & upto 4	02							
			Above 4 & upto 6	03							
			Above 6 & upto 8	04	04						
			Above 8 & upto 10	05				05	05		
			Above 10 & upto 12	06							
			Above 12 & upto 14	07							
			Above 14 & upto 16	08						08	
			Above 16 & upto 18	09			09				
			Above 18	10		10					

Annexure

Full

Copy

Sl No.	Parameters/ Attributes	Maximum points	Range	Points allotted	Smti. Monalisha Patra	Smti. Elin Kharmulong	Smti. Vanessa Lamare	Smti. Ruplekha Bhuyan	Smti. Althea Celeste Shangpliang	Smti. Manzil Gogoi	Remarks
4	No. of Unmarried Daughters	10	3 and above	10	-	-	-	-	-	-	
			2	07	-	-	-	-	-	-	
			1	04	-	-	-	-	04	-	
			0	00	-	-	-	-	-	-	
5	No. of Minor Children	10	3 and above	10	-	-	10	-	-	-	
			2	07	07	07	-	-	-	-	
			1	04	-	-	-	04	-	04	
			0	00	-	-	-	-	00	-	
6	Other Dependent family members (excluding unmarried daughters and minor children i.e. Parents and other category of dependants)	10	3 and above	10	-	-	-	-	10	-	
			2	07	07	-	-	-	-	07	
			1	04	-	04	04	04	-	-	
			0	-	-	-	-	-	-	-	
7	Monthly Income of all dependents members and Income from property	10	Upto 4500	10	10	10	-	10	10	10	
			4501-6000	09	-	-	-	-	-	-	
			6001-7500	08	-	-	-	-	-	-	
			7501-9000	07	-	-	-	-	-	-	
			9001-10500	06	-	-	-	-	-	-	
			10501-12000	05	-	-	-	-	-	-	
			12001-13500	04	-	-	-	-	-	-	
			13501-15000	03	-	-	-	-	-	-	
			15001-16500	02	-	-	-	-	-	-	
			16501-18000	01	-	-	-	-	-	-	
			Above 18000	00	-	-	-	-	-	-	

Manish

W/S

Large

Sl No.	Parameters/ Attributes	Maximum points	Range	Points allotted	Smti. Monalisha Patra	Smti. Elin Kharmulong	Smti. Vanessa Lamare	Smti. Ruplekha Bhuyan	Smti. Althea Celeste Shangpliang	Smti. Manzil Gogoi	Remarks	
8	(a) Movable Property	2	Not owning any 2 wheeler or 4 wheeler	2	-	-	02	-	02	-		
			Not owning 4 wheeler	1	01	-	-	-	-	01		
			Owning 4 wheeler	0	-	-	-	-	-	-		
	(b) Immovable Property	8	Residential House									
			a) Not owning any House	4	04	04	-	-	-	04		
			b) Owning a House									
			i) Upto built-up area of 200 sq ft	3	-	-	-	-	-	-		
			ii) Built-up area above 200 sq ft and upto 1000 sq ft	2	-	-	-	-	-	-		
			iii) Built-up area above 1000 sq ft and upto 1500 sq ft	1	-	-	-	-	-	-		
			iv) Built-up area above 1500 sq ft	0	-	-	-	-	-	-		
			Agricultural Land									
			a) Not owning any agricultural land	2	02	02	-	-	-	02		
			Owning the Agricultural land									
			i) Area upto 1 Acre	1	-	-	01	01	01	-		
			ii) Area above 1 Acre	0	-	-	-	-	-	-		
			Commercial Property									
			a) Not owning any Commercial Property	2	02	02	-	-	-	02		
b) Owning Commercial property												
i) Upto area of 100 sq ft	1	-	-	-	-	-	-					
ii) Area above 100 sq ft	0	-	-	-	-	-	-					

Signature

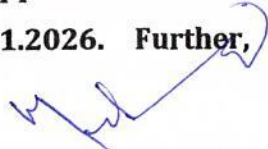
Signature

Signature

Sl No.	Parameters/ Attributes	Maximum points	Range	Points allotted	Smti. Monalisha Patra	Smti. Elin Kharmulong	Smti. Vanessa Lamare	Smti. Ruplekha Bhuyan	Smti. Althea Celeste Shangpliang	Smti. Manzil Gogoi	Remarks
9	Liabilities of the deceased and dependent family members (Bank loan/Govt. loan etc)	10	Upto 10,000	00	-	-	-	-	-	-	
			10,001-1,00,000	01	-	-	-	-	-	-	
			1,00,001-2,00,000	02	02	-	-	-	-	-	
			2,00,001-3,00,000	03	-	-	03	-	-	-	
			3,00,001-4,00,000	04	-	-	-	-	-	-	
			4,00,001-5,00,000	05	-	-	-	-	-	-	
			5,00,001-6,00,000	06	-	-	-	-	-	-	
			6,00,001-7,00,000	07	-	-	-	-	-	-	
			7,00,001-8,00,000	08	-	-	-	-	-	-	
			8,00,000-9,00,000	09	-	09	-	-	-	-	
			9,00,001 and above	10	-	-	-	10	10	-	
10	Additional points where widow has applied compassionate appointment for herself		05	05	05	05	05	05	-	05	
Grand Total		100			58	78	50	39	50	47	

NB:-

Smti. Evanora Mawlong: The application of Smti. Plantilian Mawlong (mother of (L) Tanborlang Mawlong) was re-examined by the Committee in the meeting held on 15.10.2025 and found that since her daughter Smt. Evanora Mawlong name was not declared as dependent of (L) Tanborlang Mawlong in the declaration of dependents after verifying from the official records, hence the Committee decided to remove her application from the list of Compassionate Appointment and to inform the same to her officially. The Institute has informed the applicant vide letter dated 31.10.2025 and in respond to the letter above the applicant has submitted a letter/ representation dated 20.11.2025 for reconsideration of Compassionate Appointment of Smti. Evanora Mawlong. The Institute had processed the letter and endorsed the same to Legal Cell for examination and comments, the Legal Cell had informed that the request for re-consideration for Compassionate appointment cannot be re-considered as per the applicable rules and guidelines of Compassionate appointment and the same has been conveyed to the applicant vide letter dated 14.01.2026. Further, as on date, there has been no representation from the said applicant.


Comparative Statement of Relative Merit Points (100 Point Scale)
Subject: Appointment on Compassionate Grounds

Sl. No.	Parameters / Attributes	Max Points	Smti. Monalisha Patra	Smti. Elin Kharmulong	Smti. Vanessa Lamare	Smti. Ruplekha Bhuyan	Smti. Althea Celeste Shangpliang	Smti. Manzil Gogoi
1	Family Pension	20	12	16	12	00	08	04
2	Terminal Benefits	10	02	09	04	00	00	00
3	Leftover Service	10	04	10	09	05	05	08
4	Unmarried Daughters	10	00	00	00	00	04	00
5	Minor Children	10	07	07	10	04	00	04
6	Other Dependents	10	7	04	04	04	10	07
7	Monthly Income	10	10	10	00	10	10	10
8(a)	Movable Property	02	01	00	02	00	02	01
8(b)	Immovable Property	08	08	08	01	01	01	08
9	Liabilities	10	02	09	03	10	10	00
10	Widow Applicant	05	05	05	05	05	00	05
	Grand Total	100	58	78	50	39	50	47

Sanare

[Signature]

[Signature]

ANNEXURE-II**Meeting for the Compassionate Appointment Committee (CAC)****1. Key Observations regarding Merit, Age and Qualifications of the Applicants:**

- **Highest Merit:** Smti. Elin Kharmulong scores the highest with **78 points**, but the Age and Qualifications falls short, however, the age and qualifications of the applicant may be relaxed by the competent authority as per the DoPT OM dated 02.08.2022 at Para 6 (b) & (d).
- **Second highest Merit:** Smti. Monalisha Patra (58 points), but the Age and Qualifications falls short, however, the age and qualifications of the applicant may be relaxed by the competent authority as per the DoPT OM dated 02.08.2022 at Para 6 (b) & (d).

2. Presentation of the Comparative Merit Table along with Age and Qualifications for the following candidates:

1. Smti. Elin Kharmulong (Score: 78) (requires Age & Qualification relaxation)
(Age as on date of application -39 years) (Qualification- 8 passed).
2. Smti. Monalisha Patra (Score: 58) (requires Age & Qualification relaxation)
(Age as on date of application -38 years) (Qualification- 9 passed).
3. Smti. Vanessa Lamare (Score: 50) (requires Age relaxation)
(Age as on date of application -37 years) (Qualification- 12 passed).
4. Smti. Althea Celeste Shangpliang (Score: 50) (Fulfill the Age and Qualification)
(Age as on date of application -29 years) (Qualification-Higher Secondary).
5. Smti. Manzil Gogoi (Score: 47) (requires Age relaxation)
(Age as on date of application -35 years) (Qualification-Higher Secondary).
6. Smti. Ruplekha Bhuyan (Score: 39) (requires Age relaxation)
(Age as on date of application -51 years) (Qualification-Post Graduate).

The Committee had reviewed and decided that the points to be given with regard to the Immovable Property, will be as per the Relative Merit Point Assessemnt On 100 Point Scale for Compassionate Ground Appointment as per Ministry of Health & Family Wefare Parameter/Attributes vide O.M No. A-12012/01/2019-Estt.IV dated 15.03.2021

Ineligibility Note: The application of Smti. Evanora Mawlong has been officially removed from consideration as she was not declared a dependent in the official records of the deceased.

Manase

[Signature]

[Signature]

Relative Merit Point Assessemnt On 100 Point Scale for Compassionate Ground Appointment of NEIGRIHMS as per Ministry of Health & Family Wefare Parameter/Attributes vide O.M No. A-12012/01/2019-Estt.IV dated 15.03.2021

Name of applicant: Smti. Monalisa Patra, Wife of (L) Shri. Paramananda Patra, MTS (cook), NEIGRIHMS, Shillong

Date of Birth and age as on date of application: 14.07.1985 (40 Years, 0 Months & 17 days)

Date of Death of the deceased Government Servant: 03.02.2024

Sl. No.	Parameters/ Attributes	Value	Points allotted	Points Scored by the Candidate
1	Family Pension/Monthly Pension	Rs.17,500/- (Enhance family pension)	20	12
2	Terminals Benefits (including DCRG, GPF/NPS Balance, CGE/GSLI Insurance and Leave Encashment)	GSLI-Rs. 3,50,000/-	10	2
		Gratuity- Rs.11, 55,000/-		
		Leave Encashment -Rs.4, 03,375/-		
		GPF amount - Rs.5, 36,696/-		
		Total=Rs.24,45,071/-		
3	Left over service of the deceased (in years)	7 years	10	4
4	No. of Unmarried Daughters	Nil	10	0
5	No. of Minor Children	2	10	7
6	Other Dependent family members (excluding unmarried daughters and minor children i.e. Parents and other category of dependents)	2	10	7
7	Monthly Income of all dependents members including applicant and Income from all property	Nil	10	10
8	Movable/ Immovable Property	Movable Property (Not owing four wheeler but own only two wheeler)	10	1
		Immovable Property (Nil)		8
9	Liabilities of the deceased and dependent family members (Bank loan/Govt. loan etc.)	Outstanding personal loan of Rs.1,00,946/-	10	2
		Total Liabilities -Rs.1,00, 946/- (as on date of death 3.2.2024)		
	Total		100	53
	Additional points where widow has applied compassionate appointment for herself		5	5
Grand Total				58

NB: Smt. Monalisha Patra does not fulfill the educational qualification and age for the post of MTS as per the approved existing approved RRs. Hence the age and educational qualification may relaxed by the competent authority as per the DoPT OM dated 02.08.2022 at Para 6 (b) & (d).

Monalisa

[Signature]

[Signature]

Relative Merit Point Assessemnt On 100 Point Scale for Compassionate Ground Appointment of NEIGRIHMS as per Ministry of Health & Family Wefare Parameter/Attributes vide O.M No. A-12012/01/2019-Estt.IV dated 15.03.2021

Name of applicant: Smti. Elin Kharmulong, Wife of (L) Shri. Arkinton Pyngrope, Driver, NEIGRIHMS, Shillong.

Date of Birth and age as on date of application: 11.03.1984 (41 Years, 4 Months & 20 days)

Date of Death of the decease Government Servant: 18.10.2023

Sl. No.	Parameters/ Attributes	Value	Points allotted	Points Scored by the Candidate
1	Family Pension/Monthly Pension	Rs.13,000/- (Enhance family pension)	20	16
2	Terminals Benefits (including DCRG, GPF/NPS Balance, CGE/GSLI Insurance and Leave Encashment)	GSLI (Not a GSLI Subscriber) Leave Encashment - Rs.2, 30,290/- Gratuity- (Nominated his Mother as per Declaration Form) NPS lump sum amount - Rs.9, 20, 190.29/- Total= Rs.11,50,480.29/-	10	09
3	Left over service of the deceased (in years)	23 years	10	10
4	No. of Unmarried Daughters	Nil	10	0
5	No. of Minor Children	2	10	07
6	Other Dependent family members (excluding unmarried daughters and minor children i.e. Parents and other category of dependents)	1	10	4
7	Monthly Income of all dependents members including applicant and Income from all property	Rs.4000/- (daily wages, applicant)	10	10
8	Movable/ Immovable Property	Movable Property (Own four wheeler) Immovable Property (Nil)	10	0 8
9	Liabilities of the deceased and dependent family members (Bank loan/Govt. loan etc.)	NEMCOS outstanding loan of Rs.76,688/- Outstanding Personal loan of Rs.4,55,778/- Outstanding Car loan of Rs.3,12,209/- Total Liabilities-Rs.8,44,675/- (as on date of death 18.10.2023)	10	9
	Total		100	73
	Additional points where widow has applied compassionate appointment for herself		5	5
	Grand Total			78

NB: Smt. Elin Kharmulong does not fulfill the educational qualification and age for the post of MTS as per the approved existing approved RRs. Hence the age and educational qualification may relaxed by the competent authority as per the DoPT OM dated 02.08.2022 at Para 6 (b) & (d).

(Handwritten signatures)

Relative Merit Point Assessemnt On 100 Point Scale for Compassionate Ground Appointment of NEIGRIHMS as per Ministry of Health & Family Wefare Parameter/Attributes vide O.M No. A-12012/01/2019-Estt.IV dated 15.03.2021

Name of applicant: Smti. Vanessa Lamare, Wife of (L) Shri Rishan Remdor Swer, Technical Assistant, NEIGRIHMS, Shillong.

Date of Birth and age as on date of application: 30.05.1986 (39 Years, 2 Months & 01 day)

Date of Death of the decease Government Servant: 20.03.2024

Sl. No.	Parameters/ Attributes	Value	Points allotted	Points Scored by the Candidate
1	Family Pension/Monthly Pension	Rs.18,500/- (Enhance family pension)	20	12
2	Terminals Benefits (including DCRG, GPF/NPS Balance , CGE/GSLI Insurance and Leave Encashment)	GSLI(Not a GSLI Subscriber)	10	4
		Gratuity- Rs.6, 66, 000/-		
		Leave Encashment -Rs.1, 76, 675/-		
		NPS amount -Rs.11, 38, 448.99/-		
		Total=Rs.19, 81,123.99/-		
3	Left over service of the deceased (in years)	18 years	10	9
4	No. of Unmarried Daughters	Nil	10	0
5	No. of Minor Children	3	10	10
6	Other Dependent family members (excluding unmarried daughters and minor children i.e. Parents and other category of dependents)	1	10	4
7	Monthly Income of all dependents members including applicant and Income from all property	Gross Salary Rs.21,028/- (Private Job, applicant)	10	0
8	Movable/ Immovable Property	Movable Property (Nil)	10	2
		Immovable Property		1
9	Liabilities of the deceased and dependent family members (Bank loan/Govt. loan etc.)	Outstanding Personal loan of Rs.2,39,584/-	10	3
		Total- Rs.2,39,584/- (as on date of death 20.3.2024)		
	Total		100	45
	Additional points where widow has applied compassionate appointment for herself		5	5
Grand Total				50

***NB: Smt. Vanessa Lamare, fulfill the educational qualification for the post of MTS and other Group C posts (i.e., LDC) as per the approved existing approved RRs. However, the age may be relaxed by the competent authority as per the DoPT OM dated 02.08.2022 at Para 6 (b) & (d). Further, the Applicant as per declaration was declared as dependent and however as per the Applicant & marriage certificate she is and still working as X-ray Technician in Private Hospital.**

Vanessa Lamare

[Signature]

[Signature]

Relative Merit Point Assessemnt On 100 Point Scale for Compassionate Ground Appointment of NEIGRIHMS as per Ministry of Health & Family Wefare Parameter/Attributes vide O.M No. A-12012/01/2019-Estt.IV dated 15.03.2021

Name of applicant: Smti. Ruplekha Bhuyan, Wife of (L) Shri. Dr. Gajendra Kumar Medhi, Professor & HOD, Community Medicine, NEIGRIHMS, Shillong.

Date of Birth and age as on date of application: 10.04.1973 (52 Years, 3 Months & 21 days)

Date of Death of the decease Government Servant: 18.06.2024

Sl. No.	Parameters/ Attributes	Value	Points allotted	Points Scored by the Candidate
1	Family Pension/Monthly Pension	Rs.1,12,050/-	20	0
2	Terminals Benefits (including DCRG, GPF/NPS Balance , CGE/GSLI Insurance and Leave Encashment)	GSLI(Not a GSLI Subscriber) Gratuity- Rs.25, 00,000/- Leave Encashment - Rs.28,51,590/- &Rs.50,505/- GPF amount - Rs.41, 59,628/- Total= Rs.95, 61, 723/-	10	0
3	Left over service of the deceased (in years)	9 years	10	5
4	No. of Unmarried Daughters	Nil	10	0
5	No. of Minor Children	1	10	4
6	Other Dependent family members (excluding unmarried daughters and minor children i.e. Parents and other category of dependents)	1	10	4
7	Monthly Income of all dependents members including applicant and Income from all property	Nil	10	10
8	Movable/ Immovable Property	Movable Property (four wheeler) Immovable Property (Flat 1311 Sq. feet)	10	0 1
9	Liabilities of the deceased and dependent family members (Bank loan/Govt. loan etc.)	Rs.19,74,247/- as on date of date 18.6.2024	10	10
	Total		100	34
	Additional points where widow has applied compassionate appointment for herself		5	5
	Grand Total			39

NB: Smt. Ruplekha Bhuyan, fulfill the educational qualification for the post of MTS and other Group C posts (i.e., LDC) as per the approved existing approved RRs. However, the age may be relaxed by the competent authority as per the DoPT OM dated 02.08.2022 at Para 6 (b) & (d).

[Handwritten signatures and initials]

Relative Merit Point Assessemnt On 100 Point Scale for Compassionate Ground Appointment of NEIGRIHMS as per Ministry of Health & Family Wefare Parameter/Attributes vide O.M No. A-12012/01/2019-Estt.IV dated 15.03.2021

Name of applicant: Smt. Althea Celeste Shangpliang Daughter of (L) Arranglang Dkhar Phanbuh, Ex Driver GR-II, NEIGRIHMS, Shillong.

Date of Birth and age as on date of application: 18.07.1995 (30 Years, 0 Months & 13 days)

Date of Death of the decease Government Servant: 21.08.2024

Sl. No.	Parameters/ Attributes	Value	Points allotted	Points Scored by the Candidate
1	Family Pension/Monthly Pension	Rs.22,700/- (Enhance family pension)	20	8
2	Terminals Benefits (including DCRG, GPF/NPS Balance , CGE/GSLI Insurance and Leave Encashment)	GSLI (Not a GSLI Subscriber) Gratuity- Rs.18, 40,743/- Leave Encashment -Rs.6, 80,727/- GPF amount Rs.4,93,196/- Total= Rs.30,14,666/-	10	0
3	Left over service of the deceased (in years)	9 years	10	5
4	No. of Unmarried Daughters	1	10	4
5	No. of Minor Children	Nil	10	0
6	Other Dependent family members (excluding unmarried daughters and minor children i.e. Parents and other category of dependents)	3	10	10
7	Monthly Income of all dependents members including applicant and Income from all property	Nil	10	10
8	Movable/ Immovable Property	Movable Property (Nil) Immovable Property (Land area of 28222.2 Sq. ft.)	10	2 1
9	Liabilities of the deceased and dependent family members (Bank loan/Govt. loan etc.)	NEMCOS outstanding loan of Rs.25,520/- Bank of Baroda Personal loan of Rs.18,40,749/- Bajaj Finance Ltd Loan Rs.95,785/- Total Liabilities - Rs.19,62,054/- as on date of death 21.8.2024)	10	10
	Total		100	50
	Additional points where widow has applied compassionate appointment for herself		5	-
	Grand Total			50

NB: Smt. Althea Celeste Shangpliang, fulfill the educational qualification for the post of MTS and other Group C posts (i.e., LDC) as per the approved existing approved RRs. However, the age may be relaxed by the competent authority as per the DoPT OM dated 02.08.2022 at Para 6 (b) & (d).

Signature

Signature

Signature

ANNEXURE-IX**Page 1 of 1**

Relative Merit Point Assesemnt On 100 Point Scale for Compassionate Ground Appointment of NEIGRIHMS as per Ministry of Health & Family Wefare Parameter/Attributes vide O.M No. A-12012/01/2019-Estt.IV dated 15.03.2021

Name of applicant: Smti. Manzil Gogoi, Wife of (L) Preetam Gogoi, Junior Laboratory Technician, NEIGRIHMS, Shillong.

Date of Birth and age as on date of application: 19.10.1989 (30 Years, 0 Months & 13 days)

Date of Death of the decease Government Servant: 24.02.2025

Sl. No.	Parameters/ Attributes	Value	Points allotted	Points Scored by the Candidate
1	Family Pension/Monthly Pension	Rs.28,450/- (Enhance family pension)	20	4
2	Terminals Benefits (including DCRG, GPF/NPS Balance , CGE/GSLI Insurance and Leave Encashment)	GSLI- Rs.4,05,886/- Gratuity- Rs.10, 58,340/- Leave Encashment -Rs.8, 74,600/- NPS amount -Rs.34, 76,649.11/- Total= Rs.58,15,475.11/-	10	0
3	Left over service of the deceased (in years)	15 years	10	8
4	No. of Unmarried Daughters	Nil	10	0
5	No. of Minor Children	1	10	4
6	Other Dependent family members (excluding unmarried daughters and minor children i.e. Parents and other category of dependents)	2	10	7
7	Monthly Income of all dependents members and Income from property	Nil	10	10
8	Movable/ Immovable Property	Movable Property (owning two wheeler) Immovable Property (Nil)	10	1 8
9	Liabilities of the deceased and dependent family members (Bank loan/Govt. loan etc.)	Nil (as on date of death 24.2.2025)	10	0
	Total		100	42
	Additional points where widow has applied compassionate appointment for herself		5	5
Grand Total				47

NB: Smt. Manzil Gogoi, fulfill the educational qualification for the post of MTS and other Group C posts (i.e., LDC) as per the approved existing approved RRs. However, the age may be relaxed by the competent authority as per the DoPT OM dated 02.08.2022 at Para 6 (b) & (d).

Manzare

[Signature]

[Signature]

No.A-12012/01/2019-Estt.IV
Government of India
Ministry of Health and Family Welfare
Department of Health and Family Welfare

Nirman Bhawan, New Delhi
Dated the 15th March, 2021

OFFICE MEMORANDUM

Subject: Scheme for Compassionate Appointment - 100 point scale for assessment of applications - reg.

The undersigned is directed to refer to the subject cited above and to say that the Department of Personnel & Training under Ministry of Personnel, Public Grievances and Pensions is the nodal Department for Government of India's Scheme for Compassionate Appointments. The objective behind the compassionate appointment scheme is to grant appointment on Compassionate ground to a dependent family member of the Government Servant dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood and to relieve the family of the Government Servants concerned from the financial destitution and to help it get over the emergency.

2. Keeping in view the objective of the Scheme, the existing weightage system approved in the year 2014 has been reviewed and it has been decided by the Competent Authority that to achieve the objective of the scheme of the compassionate appointment and to ensure complete transparency, merit of the case can be conveniently decided by allocating points to the applicants based on various attributes indicated in the reference of DOP&T from time to time. Further, the monetary parameters/attributes such as Family Pension, Terminal Benefits, Monthly income of earning member(s) and income from property and latest market value of the Movable/Immovable property have been revised as per 7th CPC structure.

Amit Salai

Cont/-

4. Accordingly, keeping in view the administrative requirement for processing the applications, a 100 point scale for assessment of applicants for appointment on compassionate grounds has been revised as per Annexure.

5. This issues with the approval of the Competent Authority.

Amit Sahai
(Amit Sahai)

Under Secretary to the Government of India

To,

1. All officers through e-office.

Copy to:

1. E-I / E-II / E-III / Admn.-I & II, Dte.GHS
2. IFD / Cash -I Section /PAO Sectt.
3. OL Section for Hindi Version.
4. NIC for uploading the OM on the Ministry's website.

Annexure

1. Family Pension (in Rupees) – Maximum Points 20 (Out of 100)

Monthly Pension	Points
Upto 9000	20
9001-11500	18
11501-14000	16
14001-16500	14
16501-19000	12
19001-21500	10
21501-24000	8
24001-26500	6
26501-29000	4
29001-31500	2
Above 31500	0

Note: Family Pension figure as verified from office / Govt. records.

2. Terminal Benefits (in Rupees)- Maximum Points 10 (Out of 100)

Terminal Benefits 10			Points
For post 01.01.2016 death case	For death cases between 01.01.2006 to 31.12.2015	For pre 01.01.2006 death cases	
Upto ₹ 10,00,000	Upto ₹ 4,00,000	Upto ₹ 1,00,000	10
₹ 10,00,000-11,87,500	₹ 4,00,001-4,75,000	₹ 1,00,001-1,20,000	09
₹ 11,87,501-13,75,000	₹ 4,75,001-5,50,000	₹ 1,20,001-1,40,000	08
₹ 13,75,001-15,62,500	₹ 5,50,001-6,25,000	₹ 1,40,001-1,60,000	07
₹ 15,62,501-17,50,000	₹ 6,25,001-7,00,000	₹ 1,60,001-1,80,000	06
₹ 17,50,001-19,37,500	₹ 7,00,001-7,75,000	₹ 1,80,001-2,00,000	05
₹ 19,37,501-21,25,000	₹ 7,75,001-8,50,000	₹ 2,00,001-2,20,000	04
₹ 21,25,001-23,12,500	₹ 8,50,001-9,25,000	₹ 2,20,001-2,40,000	03
₹ 23,12,501-25,00,000	₹ 9,25,001-10,00,000	₹ 2,40,001-2,60,000	02
₹ 25,00,001-26,87,500	₹ 10,00,001-10,75,000	₹ 2,60,001-2,80,000	01
₹ 26,87,501 and Above	₹ 10,75,000 and Above	₹ 3,00,000 and Above	00

Note:

- Terminal Benefits include DCRG, GPF Balance, CGE Insurance & Leave Encashment.
- Terminal Benefits as verified from office / Govt. records.

3. Left-over Service of the Deceased (in years) – Maximum Points 10 (Out of 100)

Left over service (in years)	Points
Upto 2	01
Above 2 & upto 4	02
Above 4 & upto 6	03
Above 6 & upto 8	04
Above 8 & upto 10	05

jit salai

Above 10 & upto 12	06
Above 12 & upto 14	07
Above 14 & upto 16	08
Above 16 & upto 18	09
Above 18	10

Note: Left over service as verified from office / Govt. records.

4. Number of Dependents of the Deceased – Maximum Points 30 (Out of 100) as distributed in sub-categories as on cut-off date for submission of affidavit on year to year basis.

- (i) Number of Unmarried Daughters : Maximum Points 10 (out of 30 above)

Number of Daughters	Points to be allotted
3 and above	10
2	7
1	4
0	0

Note:

- (a) Only the unmarried daughters aged 18 years and above shall be counted
 (b) Widow daughter(s) requiring re-marriage will also be counted
 (c) Figures as verified from Govt. Records, as per the document and affidavit produced by the applicants and further report, including field verification, if considered necessary by the office.

- (ii) Number of Minor Children : Maximum Points 10 (out of 30 above)

Number of Minor Children	Points to be allotted
3 and above	10
2	7
1	4
0	0

Note: Figures as verified from Govt. Records, as per the documents and affidavit produced by the applicants and further report, including field verification, if considered necessary by the office.

- (iii) Other Dependents (excluding unmarried daughters and minor children i.e. parents and other category of dependents) : Maximum Points 10 (out of 30 above)

Number of other Dependents	Points to be allotted
3 and above	10
2	7
1	4
0	0

Handwritten signature

5. Monthly Income of all the dependent members of the Deceased's family (including the applicant) (Includes income from all sources like house property / rental income / commercial property, agricultural income, salary / wages, bank interest etc. But excludes family pension) - Maximum Points 10 (out of 100)

Monthly Income	Points
Upto 4500	10
4501-6000	9
6001-7500	8
7501-9000	7
9001-10500	6
10501-12000	5
12001-13500	4
13501-15000	3
15001-16500	2
16501-18000	1
Above 18000	0

Note:

- (i) Figures as verified from the documents (like income certificate by Revenue Authorities) and affidavit produced by the applicants and further report, including field verification, if considered necessary by the office.
 - (ii) As on cut off/last for submission of affidavit on year to year basis.
 - (iii) Here the dependent family members shall be as per the definition of family in LTC Rules.
6. Movable / Immovable Property : Maximum Points 10 (out of 100):

6.1 Movable Property: Maximum Points 2 (out of 10)

	Criteria	Points to be allotted
(a)	Not owning any 2 Wheeler(Scooter or Motorcycle, etc. or 4-wheeler vehicle (Car / Jeep etc.) in the name of deceased or applicant or any of the dependent members of the family	2
(b)	Not owning a 4-wheeler vehicle (Car / Jeep etc.) in the name of deceased or applicant or any of the dependent members of the family	1
(c)	Owning any 4-wheeler vehicle in the name of deceased or applicant or any of the dependent members of the family	0

Kit Salai

6.2 Immovable Property (irrespective of the location): Maximum Points 8 (Out of 10)

6.2.1 Residential House : Maximum Points 4 (Out of 8)		
(a)	Not owning any House (whether self-occupied or rented out) in the name of deceased or applicant or any other dependent member of the family irrespective of location.	4
(b)	Owning a House (whether self-occupied or rented out) in the name of deceased or applicant or any other dependent member of the family irrespective of location.	
(i)	Upto built-up area of 200 sq. ft.	3
(ii)	Built-up area above 200 sq. ft. and upto 1000 sq.ft.	2
(iii)	Built-up area above 1000 sq. ft. and upto 1500 sq. ft.	1
(iv)	Built-up area above 1500 sq. ft.	0

6.2.2 Agricultural Land : Maximum Points 2 (out of 8)		
(a)	Not owning any Agricultural land whether in the name of deceased or applicant or any dependent member of the family irrespective of location.	2
(b)	Owning the Agricultural land whether in the name of deceased or applicant or any dependent member of the family irrespective of location	
(i)	Area upto 1 acre	1
(ii)	Area above 1 acre	0

6.2.3 Commercial Property : Maximum Points 2 (out of 8)		
(a)	Not owning any Commercial Property (whether self occupied or rented out) in the name of deceased or applicant or any other dependent member of the family irrespective of location.	2
(b)	Owning Commercial Property (whether self occupied or rented out) in the name of deceased or applicant or any other dependent member of the family irrespective of location	
(i)	Upto area of 100 sq. ft.	1
(ii)	Area above 100 sq. ft.	0

7. Liabilities of the deceased and their dependent family member as on cut-off / last date for submission on year to year basis. (Tangible liabilities like bank loans / Government loan / loans from reputed lending organizations or such other objectively assessable financial liabilities based on documents / Certificate of Banks / other authorities (private / family loans and such other loans / liabilities which are not verifiable shall not be counted): Maximum Points 10 (out of 100)

Hit Sahi

Liabilities (in Rupees)	Points to be allotted
Upto 10,000	00
10,001-1,00,000	01
1,00,001-2,00,000	02
2,00,001-3,00,000	03
3,00,001-4,00,000	04
4,00,001-5,00,000	05
5,00,001-6,00,000	06
6,00,001-7,00,000	07
7,00,001-8,00,000	08
8,00,001-9,00,000	09
9,00,001 and above	10

Note: In addition to the above,

(i) Cases where the wife of the deceased Government Servants has applied for compassionate appointment for herself, she will get 5 additional points. This will be in line with the general principle that the widow needs to be given overriding preference for compassionate appointment.

(ii) For the applications received during the period 2015-2019, one additional mark/point will be given for each year since the application was made.

(iii) Daughters who have applied during the period may be given two marks extra in addition to above.

(iv) Cases rejected by earlier committee(s) will not be eligible for benefits related to additional points.

Ajit Salai
